Pravara Rural Education Society's Arts, Commerce, Science and Computer Science College, Ashvi Kd.

Tal: Sangamner, District: Ahmednagar



PERSPECTIVE PLAN

(2015-16 to 2019-20)

VISION:

Providing quality education in emerging fields to produce knowledgeable and cultured human resource, contributing to the process of national development

MISSION:

- 1. Upliftment of rural masses through appropriate education
- 2. To empower the socially, economically and educationally marginalized sections of the rural society of the region
- 3. To augment a new generation of students for contributing to the future knowledge economy

GOALS AND OBJECTIVES:

- 1. Provide educational avenues to needy and economically weaker classes
- 2. Achieve socio-economic and cultural transformation through education
- 3. Promote education for women in rural area
- 4. Inculcate value-based education among the youth
- 5. Achieve academic excellence

In addition to the activities that the institute carries out to fulfil its mission, the following goals have been recognized to be given special attention in the perspective plan:

- 1. Strengthen the student support and progression system through learner centric activities
- 2. Widen educational areas
- 3. Widen eco-friendly activities by organizing various awareness program
- 4. Strengthen research and placement activities
- 5. Quest for the excellence
- 6. Increase the alumni interactions for exposure to increase creativity among the students
- 7. Optimum use of infrastructural facilities
- 8. Widen the funding base
- 9. Enhancement of the student experience
- 10. Develop a Cleaner And Greener Campus

Perspective Plan for Academic Year 2015-16 to 2019-20

1. Strengthen the student support and progression system through learner centric activities

Perspective Plan	Deployment
Establish the competitive examination centre	• competitive examination centre has been established in A Y 2014-15
To Strengthen/ increase the sport activities and health awareness among students	 Students are motivated for participation in intercollegiate and other sport activities. Haemoglobin check-up for girls is carried out. Health Check-up for all First year students Certificate Course on Yoga is started in 2015-16. Fit India Moment program is conducted on 28th August 2019 Savitribai Phule Pune University, Pune sponsored Shooting Competition is arranged in institute. Sanitary Napkins are provided to the girls for their hygiene.
To arrange the programs that gives the platform to develop the skills in the students	 To promote the cultural skills in the students, Pravara Cultural event is arranged in the institute. Annual gathering is arranged to promote the cultural activities. Student participates in debate competitions organized in institute and in other institutes. Certificate Course In Spoken English and Communication Skill is introduced by the Department of English from A. Y. 2017-18 Certificate Course In Soft Skills for Front line Assistant is introduced from A. Y. 2017-18 A special lecture on soft skill presentation is arranged on 16th Dec. 2019. One day Workshop on soft Skill

	Development is arranged on 20 th Dec. 2019.
To inculcate the moral values in students	 For the development of moral values and ethics amongst the students, institute celebrates the birth and death anniversaries of late imminent personalities. National festivals like Republic Day, Independence Day, National constitution Day are organized in institute.
To develop the social responsibilities among the student	• Blood donation camps are arranged by the NSS unit of the institute with the help of Pravara Medical Trust.
To start computer literacy program	• Computer literacy program is started for all First year students in 2015-16.

2. Widen educational areas

Perspective Plan	Deployment
To introduce various certificate courses in institute	 Certificate Course in E- Banking is introduced by the Department of Commerce from A. Y. 2014-15 Certificate Course in Sericulture is introduced by the Department of Zoology from A. Y. 2014-15 Certificate Course in Soil and Water Analysis is introduced by the Department of Chemistry from A. Y. 2014-15 Certificate Course in Personality Development is introduced from A. Y. 2014-15 Certificate Course in Improving Competence in Conversational English is introduced by the Department of English from A. Y. 2015-16 Certificate Course on Yoga is started from A. Y. 2015-16 Certificate Course in Fundamentals of Global Positioning System is introduced by the Department of Geography from A. Y. 2016-17 Computer Literacy Program is introduced by the Institute from A. Y.

	2016-17
	 Certificate Course in Rain Water Harvesting is introduced by the Department of Geography from A. Y. 2016-17 Certificate Course in Human Values and Ethics is introduced by the Department of Hindi from A. Y. 2017- 18 Certificate Course In Spoken English and Communication Skill is introduced by the Department of English from A. Y. 2017-18 Certificate Course In Soft Skills for Front line Assistant is introduced from A. Y. 2017-18
To participate in the syllabus framing and reframing workshops	• The staffs members of the institute are actively participate in the workshops for framing and revision of various academic syllabuses by the affiliating university.
To develop the social responsibilities among the student	 Blood donation camps are regularly arranged by the NSS unit of the institute with the help of Pravara Medical Trust. To develop the culture of hard work among the students. 10 days NSS Rural Exposure Camp was organised every year.

3. Widen eco-friendly activities by organizing various awareness program

Perspective Plan	Deployment
To conduct the activities to minimize vehicle pollution	 Use of sharing bikes by the staff and students Maximum students comes by the state transport buses Use of bi-cycle by staff and students for coming to college once in week Staff members are motivated to use E-bikes
Flourish the rain water harvesting system in the college	 College setup Rain Water harvesting system. This water is used for laboratory purpose, for the garden.

Increase use of low power consuming devices viz LED	 Most of the power supply is through LED tubes. Computers with LED screens are used Awareness among the students and staff to shut down the electrical equipment when not in use.
Resources conservation using green audit and energy audit	• Green Audit and energy audit is carried out in the institute
To promote use of renewable energy sources	 Institute arranges the awareness campaign for the use of solar energy in daily needs. National Level Seminar on "Natural Resource Management and Sustainable Development" was organized by the Faculty of Science and Department of Geography on 23rd – 24th January 2020. Science on Wheel program was arranged in nearby schools and Junior colleges and also in nearby Grampanchayat office premises to aware the students and peoples about solar energy.

4. Strengthen research and placement activities

Perspective Plan	Deployment
To organize Seminar/ Conference	 State Level seminar on "The Role of English Language in Effective Communication Skills" was organized by the Department of English on 3rd January 2016. State Level seminar on "Recent Trends in Chemistry" was organized by the Department of Chemistry on 5th -6th March 2016. State Level seminar on "Role of Agricultural sector in Indian Economy" was organized by the Department of Economics on 13th January 2016. State Level seminar on "मराठी भाषा व प्रसार माध्यमे" was organized by the Department of Marathi on 12th January 2017.

	 State Level seminar on "Problems and Perspectives of Co-operative Sector" was organized by the Department of Commerce on 13th-14th January 2017. Seminar on "Impact of Climate Change on Biodiversity" was organized by the Department of Zoology and Botany on 21st January 2018. Workshop on "Goods and Service Tax" was organized by the Department of Commerce on 6th January 2018. Seminar on Hindi Bhasha me Rojgar ke Avasar was organized by the Department of Hindi on 7th January 2019 National Level Seminar on "Natural Resource Management and Sustainable Development" was organized by the Faculty of Science and Department of Chemistry on 23rd – 24th January 2020. National Level Seminar on "Recent Trends in Agricultural Marketing" was organized by the Department of Commerce and Department of Commerce and Department of Commerce and Department of
Research Culture Development	 Cultivating the research culture in the institute by facilitating incentive schemes for participation in seminars, conferences and motivating faculty members to publish papers in high impact reputed indexed journals. Staff members are given the financial assistance to attain the seminar and conferences. Staffs are motivated to apply for major and minor projects of various funding agencies. Minor projects has been completed by the faculty members. To develop the scientific approach among the students, Science exhibition is arranged on the occasion of National Science Day. Students are motivated to participate in Avishkar Competition organised by

	 affiliating University. Students are participated in the seminars, Workshops and conferences. Facility of N-list is made available for the students and staff members for easy access of e- content.
To arrange the Lectures on Employment and Skill Development	 Three day training program on Soft skill and employability is arranged on 24th – 26th Sept. 2019. One Day Workshop on Women Employment through social Cornelius is arranged on 9th Oct. 2019. A special lecture on soft skill presentation is arranged on 16th Dec. 2019. One day Workshop on soft Skill Development is arranged on 20th Dec. 2010.
	 2019. A lecture on Technique of Job is arranged on 28th Jan. 2020.
To arrange placement drives for student recruitment	 Campus recruitment drives of various national and multinational companies are arranged with the help of placement cell of the PRES. Separate Placement Officer is appointed to increase the placement activities of institute. 31 students get selected in various multinational companies while 3 students were selected for higher study in 2015-16. 26 students get selected in various multinational companies while 04 students were selected for higher study in 2016-17. 33 students get selected in various multinational companies while 25 students were selected for higher study in 2017-18. 22 students get selected in various multinational companies while 36 students were selected for higher study in 2017-18. 33 students get selected in various multinational companies while 36 students were selected for higher study in 2018-19. 38 students get selected in various

multinational companies while most of
the students are pursuing higher
education in A. Y. 2019-20.

Perspective Plan	Deployment
Recruitment of teaching and non-teaching faculty	 Qualified teaching faculties are recruited as per the guidelines of the UGC. Adequate non-teaching staff has been appointed 08 staff members in the institute are Ph. D. holder. 08 staff members qualifies NET/ SET exam. 07 staff members are pursuing Ph. D. degree
Faculty Development Programmes	 Faculty development programme has been arranged in 2015-16. Total 04 staff members have attended the same course. Online Refresher Course is successfully completed by 04 staff members in 2018-19 and 2019-20. Class IVth Training Program was arranged for non teaching staff in 2018-19. Total 08 staff members have attended the program. Enterprise resource planning (ERP) Training Program by Smart School is arranged in 2018-19. Total 44 staff members have attended the program. Online Faculty development Program is completed by 08 faculty members in 2019-20. 07 faculty members completed the online Faculty Induction Program in 2020-21. All the teaching staffs are actively participated in faculty development programmes organized by various agencies.

5. Quest for the excellence

6.	Increase the alumni interactions for exposure to increase creativity among the	
	students	

Perspective Plan	Deployment
To increase the alumni registrations on portal	 Separate Alumni Coordinator has been appointed. Department wise alumni registration is carried out. Total 1598 alumni data is available. Alumni association is registered in 2019-20. Alumni association donates various facilities to the institute like LCD projector, water filter, Computers, sound system.
To increase interaction with alumni	 Alumni meet is held on every academic year from 2015-16 to 2019-20. Pravara Alumni Portal was developed by PRES for the interaction with alumni. Central Mega Alumni meet was organised at Ahmednagar, Lonawala, Bangalore and New Delhi by PRES. Alumni activities like lecture series, webinars was conducted which was helpful to present student for their carrier.

7. Enhancement of Students Experience

Perspective Plan	Deployment
To arrange industrial and field visits	 Industrial and field visits are organised by various departments in every academic year. Visit to the Banks is organised by the Department of Commerce to give the knowledge of banking processes to the students. Science on Wheel program was arranged in nearby schools and Junior

To increase the participation of students in	 colleges and also in nearby Grampanchayat office premises to develop the scientific approach in students. Field visits to the Dr. Abdul Kalam Science Center and Padmashri Dr. Vikhe Patil Cooperative Sugar industry are organized. To get the knowledge of agriculture, visit to Krishi Vidnyan Kendra was organized. Students from various streams
To increase the participation of students in innovative projects	 Students from various streams participate in University Avishkar Competition. Students are actively participated in exhibitions, competitions by preparing models and posters to represent their innovative ideas and get awards.
To upgrade skill among the students.	 Various skill oriented courses have been initiated by the institute. Certificate Course In Spoken English and Communication Skill is introduced by the Department of English from A. Y. 2017-18. Certificate Course In Soft Skills for Front line Assistant is introduced from A. Y. 2017-18.

8. Widen the funding base

Perspective Plan	Deployment
To get the funds from University	 Funds from affiliated university is made available for student welfare schemes viz. Earn and Learn Scheme, National Service Scheme, Women Empowerment, Personality development, Special guidance lecture series, Disaster Management and various workshops. Fund for minor research project was sanctioned in 2015-16. Affiliating University sanctioned the funds for organization of seminar, workshop, Improvement of infrastructure under the Quality

	 Improvement Program. Affiliating University sanctioned the funds for Equipments for the improvement of physical and academic facilities. Various Scholarships are provided for students.
To get the funds from Non-government funding agencies	 Shri Siddhivinayak Temple Trust, Mumbai provides the funds for book bank scheme for needy students. Books of rupees 93,348/- were received in 2015-16 Books of rupees 2,60,985/- were received in 2016-17 Books of rupees 1,63,430/- were received in 2017-18 Books of rupees 1,52,405/- were received in 2019-20 Rambhabai Foundation Ashwi kd donates 11 Bicycles for the needy students in 2018-19. Pravara Cooperative Bank Loni. Gives the fund of Rupees 25,000/- for the National Seminars in 2019-20. Dnyaneshwar Mauli Bahuuddeshiya Pratisthan, Ozar sanctioned the fund for minor research project. Warm clothes are distributed to the needy students by Sindhutai Vikhe Patil Foundation, Loni. Fee concession for the General category students of science faculty is given by PRES.

9. Develop A Cleaner and Greener Campus

Perspective Plan	Deployment
To arrange tree plantation, cultivation and care campaign	 On the occasion of birth anniversary of renowned persons tree plantation is carried out. Awareness about the plantation and saving of trees is increased through a rally. NSS students adopt the Pratappur village for green innovation.

To set up the CCTV for systematic vigilance	• 24x7 CCTV has been installed in the college premises for systematic vigilance.
To increase culture of cleanliness	• NSS volunteers actively participated in on and off college campus cleaning program.

10. Optimum use of infrastructural facilities

Perspective Plan	Deployment
To improve the Classrooms and Laboratories	 Institute has 09 specious classrooms and 08 practical laboratories with all essential equipments and other facilities. Facility of ICT based teaching and learning is made available. Fully furnished language lab is available. Computer laboratory with high speed internet facility is made available for students.
To increase the number of instruments in the laboratories	• High quality instruments have been purchased for laboratories.
To increase the number of books and references in library	 Various recent books related to syllabus of various courses and related references have been purchased. A set of text book is made available to students from book bank scheme. Facility of N-list is made available for the students and staff members for easy access of e- content
Provide the hygienic drinking water to the students and faculty in campus	• RO Water system with water cooler has been established.
To provide facilities to Divyang Students	 Wash room is made available to the Divyang students. Ramp is made available. To motivate the divyang students for education, Padmabhushan Dr. Balasaheb Vikhe Patil Scholarship Scheme is provided by the PRES. Scribe is provided at the time of examination. Boards are displayed at various places

as helping hands for divyang students.
• Wheel chair facility is made available.



Hot Principal Pravara Rural Education Society's Arts,Commerce,Science & Computer Science College, Astivi Kd. Tal.Sangamner, Dtst.A'Nayar,Pin-413738