

Loknete Dr Balasaheb Vikhe Patil

(Padmbhushan awardee)

Pravara Rural Education Society's

Arts, Commerce, Science and Computer Science College, Ashwi Kd

Affiliated to Savitribai Phule Pune University, Pune



Gender Equity

Specific facilities provided for women in terms of

- a) Safety and security**
- b) Counseling**
- c) Common Rooms**

Specific facilities provided for women in terms of Safety and security, Counseling and Common Rooms

The institution has always given priority to give attention on gender equity in curricular as well as co-curricular activities. Furthermore, various facilities for women are employed in the campus. Focus has been also given to arrange various events in the campus regarding safety issues. Various issues regarding gender equity are taught in the curricular of UG course. Our institute is always giving the literacy learning in such way to enhance the confidence of girl's students and helps them to transform their lives towards good one. In co-curricular activities, our institute established various committees for women's as enlisted below.

- Women Empowerment cell
- Grievance Redressal Cell
- Internal Complain Committee (**Protection And Prevention Of Persons From Sexual Harassment**)
- Discipline monitoring cell such as Anti-ragging and student welfare

Below are the various facilities provided

- **Safety and Security**

1. In the entrance of college **complain box** is fitted to collect any complaints or suggestions from the girl's students or ladies staff. Institution has active **Grievance Redressal Cell** to monitor & took actions related to safety, security and any other related issues.
2. **Women sexual Harassment prevention cell** of our college addresses the problems regarding girl's harassments or molestation if any.
3. Modern electronic gadgets like **CCTV cameras** are installed in the college premises in order to provide 24 hrs surveillance to prevent any inappropriate incident.
4. One **lady guard** is appointed for full time round in the college campus in order to observe the student in common places like ground, canteen and for any types of misbehavior.
5. The institution organizes blood and Hemoglobin checking camp every year. The health related issues are monitored by the concerning doctors. The students having serious issues are addressed to hospitals comprising parents too. In case of emergency, the nearby hospital contact numbers are provided in the college office.

6. **Fire Extinguishers** are made available at the appropriate locations. The workshop regarding how to use fire extinguishers are also organized.

7. Institute campus is secured with the **wall compound**.

- **Counseling**

1. For the correct counseling purpose, institute established mentor-mentee scheme. Students are allotted to each faculty for interaction and solving the academic and personal issues.

2. **Women empowerment cell** regularly organizes special talks on social values, such as gender equality, gender sensitivity, women safety, dowry issues and women health.

3. Every year in order to boost the confidence of girls; institute organizes various programs such as personality development, Nirbhay Kanya Abhiyan, stress management program, International women's day, Yoga meditation training program. Karate training also provided for the girls student.

4. Faculty counsels the parents of girl students for their higher education under the motto **Beti Bachav Beti Padhao**. For this, rally is organized every year in nearby villages. Moreover, Rangoli and Poster competition is also arranged in **Mahila Melawa** program.

5. Career counseling of girl students are also done through alumni meet as well as various training programs are organized.

- **Common Room Facility**

1. Institution has common room facility for the girl students.

2. Girl's common rooms are equipped through Sanitary Napkin Vending Machine and First Aid Box.

3. Institution has separate ladies staff room.

Wall compound



CCTV



Girl's common room



Lady Guard



Complain Box



Fire Extinguisher

