



Pravara Rural Education Society's,
ARTS, COMMERCE, SCIENCE AND COMPUTER SCIENCE COLLEGE
AshwiKd, Tal-Sangamner, Dist-Ahmednagar -413738



Strategy Development and Deployment Document
(2020-2021)

Areas of Focus

Sr. No.	Target
1.	Strengthen the student support and progression system through learner centric activities
2.	Widen educational areas
3.	Widen eco-friendly activities by organizing various awareness program
4.	Strengthen research and placement activities
5.	Quest for the excellence
6.	Increase the alumni interactions for exposure to creativity of students
7.	Optimum use of infrastructural facilities
8.	Widen the funding base
9.	Enhancement of the student experience
10.	Develop a Cleaner And Greener Campus

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Academic Year 2020-2021

1. Strengthen the student support and progression system through learner centric activities

Perspective Plan	Deployment
Establish the competitive examination center	<ul style="list-style-type: none"> • Career Guidance and Competitive examination centre has been established and it running continuously.
To Strengthen/ increase the sport activities and health awareness among students	<ul style="list-style-type: none"> • Students are motivated for participation in intercollegiate and other sport activities. • Haemoglobin check-up for girls is carried out. • Health Check-up for all First year students • Pravara Police/Army pre-recruitment Training Program is started • Fit India Moment program is conducted. • Sanitary Napkins are provided to the girls for their hygiene.
To arrange the programs that gives the platform to develop the skills in the students	<ul style="list-style-type: none"> • Student participates in debate competitions organized in institute and in other institutes in online mode • Certificate Course in Spoken English and Communication Skill is introduced by the Department of English and it is continue in online mode • Certificate Course in Soft Skills for Front line Assistant is introduced and it is continue in online mode
To inculcate the moral values in students	<ul style="list-style-type: none"> • For the development of moral values and ethics amongst the students, institute celebrates the birth and death anniversaries of late eminent personalities. • National festivals like Republic Day,

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	Independence Day, National constitution Day are organized in Institute.
To develop the social responsibilities among the student	<ul style="list-style-type: none"> • Blood donation campis arranged by the NSS unit of the institute with the help of Pravara Medical Trust. • Developed the culture of hard work among the students through NSS activities.
To start computer literacy program	<ul style="list-style-type: none"> • Computer literacy program is running for all First year students.

2. Widen educational areas

Perspective Plan	Deployment
To introduce new courses in institute	<ul style="list-style-type: none"> • Applied for the two Post graduate Courses like M. Com. (Business Administration) and M. Sc. (Organic Chemistry)
To participate in the syllabus framing and reframing workshops	<ul style="list-style-type: none"> • The staffs members of the institute are actively participate in the workshops for framing and revision of various academic syllabuses by the affiliating university.

3. Widen eco-friendly activities by organizing various awareness program

Perspective Plan	Deployment
To conduct the activities to minimize vehicle pollution	<ul style="list-style-type: none"> • Use of sharing bikes by the staff and students • Maximum students comes by the state transport buses • Staff members and students are motivated to use E- bikes
Flourish the rain water harvesting system in the college	<ul style="list-style-type: none"> • College has setup Rain Water Harvesting system. • This water is used for laboratory

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	purpose, for the garden.
Increase use of low power consuming devices <i>viz.</i> LED	<ul style="list-style-type: none"> • Most of the power supply is through LED tubes. • Computers with LED screens are used • Awareness among the students and staff to shut down the electrical equipment when not in use.
Resources conservation using green audit and energy audit	<ul style="list-style-type: none"> • Green Audit and energy audit is carried out in the institute
To promote use of renewable energy sources	<ul style="list-style-type: none"> • Institute arranges the awareness campaign for the use of solar energy in daily needs.

4. Strengthen research and placement activities

Perspective Plan	Deployment
To organize Seminar/ Conference	<ul style="list-style-type: none"> • State Level Seminar on “Frontiers in Chemical Sciences” was organized by Department of Chemistry on 12th February 2021. • State Level Seminar on “The Work of Social Reformers in Modern India” was organized by Department of History on 12th February 2021. • National Level Seminar on “Recent Trends in E- Banking” was organized by Department of Commerce during 12th- 13th February 2021.
Research Culture Development	<ul style="list-style-type: none"> • Cultivating the research culture in the institute by facilitating incentive schemes for participation in seminars, conferences and motivating faculty members to publish papers in high impact reputed indexed journals. • Staffs are motivated to apply for major and minor projects of various funding agencies.

	<ul style="list-style-type: none"> • To develop the scientific approach among the students, Science exhibition is arranged on the occasion of National Science Day. • Students are motivated to participate in Avishkar Competition organised by affiliating University. • Students are participated in the seminars, Workshops and conferences. • Facility of N-list is made available for the students and staff members for easy access of e- content.
<p>To arrange placement drives for student recruitment</p>	<ul style="list-style-type: none"> • Campus recruitment drives of various national and multinational companies are arranged with the help of placement cell of the PRES. • Separate Placement Officer is appointed to increase the placement activities of institute.

5. Quest for the excellence

Perspective Plan	Deployment
<p>Recruitment of teaching and non-teaching faculty</p>	<ul style="list-style-type: none"> • Qualified teaching faculties are recruited as per the guidelines of the UGC. • Adequate non-teaching staff has been appointed • 09 staff members in the institute are Ph. D. holder. • 11 staff members qualifies NET/ SET exam. • 10 staff members are pursuing Ph. D. degree
<p>Faculty Development Programmes</p>	<ul style="list-style-type: none"> • Online Refresher Course is successfully completed by 02 staff members in 2018-19 and 2019-20. • One Day Workshop on “Use of Work Compliance System for Academic

	<p>Activities” for teaching staff is arranged. Total 27 teaching staff members have attended the program.</p> <ul style="list-style-type: none"> • Online Faculty development Program is completed by 13 faculty members. • 11 faculty members completed the online Faculty Induction Program in 2020-21. • All the teaching staffs are actively participated in faculty development programmes organized by various agencies.
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6. Increase the alumni interactions for exposure to increase creativity among the students

Perspective Plan	Deployment
To increase the alumni registrations on portal	<ul style="list-style-type: none"> • Separate Alumni Coordinator has been appointed. • Department wise alumni registration is carried out. • Total 2212 alumni data is available. • Alumni association is registered.
To increase interaction with alumni	<ul style="list-style-type: none"> • Pravara Alumni Portal was developed by PRES for the interaction with alumni. • Alumni activities like lecture series, webinars was conducted which was helpful to present student for their carrier.

7. Enhancement of Students Experience

Perspective Plan	Deployment
To arrange industrial and field visits	<ul style="list-style-type: none"> • Industrial and field visits are organised by various departments in every academic year.

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	<ul style="list-style-type: none"> • Visit to the Banks is organised by the Department of Commerce to give the knowledge of banking processes to the students. • Field visit to Padmashri Dr. Vikhe Patil Cooperative Sugar industry is organized.
To increase the participation of students in innovative projects	<ul style="list-style-type: none"> • Students are actively participated in exhibitions, competitions by preparing models and posters to represent their innovative ideas and get awards.
To upgrade skill among the students.	<ul style="list-style-type: none"> • Various skill oriented courses have been initiated by the institute. • Online Certificate Course in Spoken English and Communication Skill is run by the Department of English. • Online Certificate Course in Soft Skills for Front line Assistant is running

8. Widen the funding base

Perspective Plan	Deployment
To get the funds from University	<ul style="list-style-type: none"> • Proposals are submitted for fund to affiliated university for student welfare schemes viz. Earn and Learn Scheme, National Service Scheme, Women Empowerment, Personality development, Special guidance lecture series, Disaster Management and various workshops. . • Various Scholarships are provided for students.
To get the funds from Non-government funding agencies	<ul style="list-style-type: none"> • Shri Siddhivinayak Temple Trust, Mumbai provides the funds for book bank scheme for needy students. • Fee concession for the open category students of science faculty is given by PRES.

9. Develop A Cleaner and Greener Campus

Perspective Plan	Deployment
To arrange tree plantation, cultivation and care campaign	<ul style="list-style-type: none"> • On the occasion of birth anniversary of renowned persons tree plantation is carried out. • Awareness about the plantation and saving of trees is increased through a rally. • NSS students adopt the Pratappur village for green innovation. • Green and Energy Audit has been carried out.
To set up the CCTV for systematic vigilance	<ul style="list-style-type: none"> • 24x7 CCTV has been installed in the college premises for systematic vigilance.
To increase culture of cleanliness	<ul style="list-style-type: none"> • NSS volunteers actively participated in on and off college campus cleaning program.

10. Optimum use of infrastructural facilities

Perspective Plan	Deployment
To improve the Classrooms and Laboratories	<ul style="list-style-type: none"> • Institute has 09 spacious classrooms and 08 practical laboratories with all essential equipments and other facilities. • Facility of ICT based teaching and learning is made available. • Fully furnished language lab is available. • Computer laboratory with high speed internet facility is made available for students.
To increase the number of instruments in the laboratories	<ul style="list-style-type: none"> • High quality instruments have been purchased for laboratories.
To increase the number of books and references in library	<ul style="list-style-type: none"> • Various recent books related to syllabus of various courses and related references have been purchased. • A set of text book is made available to students from book bank scheme.

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	<ul style="list-style-type: none">• Facility of N-list is made available for the students and staff members for easy access of e- content
Provide the hygienic drinking water to the students and faculty in campus	<ul style="list-style-type: none">• RO Water system with water cooler has been established.
To provide facilities to Divyang Students	<ul style="list-style-type: none">• Wash room is made available to the Divyang students.• Ramp is made available.• To motivate the divyang students for education, PadmabhushanDr.Balasaheb Vikhe Patil Scholarship Scheme is provided by the PRES.• Boards are displayed at various places as helping hands for divyang students.• Wheel chair facility is made available.



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